



R 1-2022: A RESOLUTION IN SUPPORT OF THE COLLECTIVE BARGAINING RIGHTS OF THE INDIANA UNIVERSITY GRADUATE WORKERS COALITION-UE

- WHEREAS the majority of Indiana University graduate workers have signaled through signed union cards their effort to collectively bargain for their wages, benefits, fees, and other work-related conditions
- WHEREAS the University leadership has refused to recognize the Indiana Graduate Workers Coalition (IGWC) as a collective body of the graduate workers at Indiana University with the right to organize and collectively bargain for improved and safer working conditions
- WHEREAS Graduate student workers are residents of Monroe County, who live, vote, pay taxes, and volunteer in our civic life
- WHEREAS the Democratic Party has always been the Party of the People, of the whole community, and stands in support of the fundamental right to organize to bargain collectively for improved working conditions
- NOTING THAT our partners in Labor have called for support of the Indiana University Graduate Student Coalition – United Electrical Workers in their endeavor for improved working conditions
- HAVING REVIEWED the Platform of the Democratic National Committee, which calls upon Democrats to “recognize unions with majority sign-up—via ‘card check’ processes” and that as Democrats, “We will hold executives personally accountable if they interfere in workers’ efforts to organize, including issuing criminal penalties for intentional obstruction...” and “We will take action to guarantee that when workers come to the table, they are able to bargain with the employers who actually hold the power, including franchisors, and penalize companies that bargain in bad faith with their workers.”
- ALSO NOTING the Platform of the Democratic National Committee also recognizes “the right of workers to come together and form a union is under attack” and states, as Democrats, “we must unrig the rules that block workers from having the union they want and update our labor laws to make it more possible.” Furthermore, as Democrats, “we must change labor law so that it is easier for unions and employers to enter into multi-employer agreements establishing minimum workplace standards related to wages, benefits, and working conditions.”
- RECOGNIZING THAT the Platform of the Democratic National Committee states that “Democrats believe taxpayer dollars should never flow to employers who steal workers’ wages, violate labor laws, [and] engage in union-busting.”
- ACKNOWLEDGING as the Platform of the Democratic National Committee states “we cannot hope to raise

wages without taking on the profound racial biases at work in our employment system.”

WHEREAS the 2022 Platform of the Indiana Democratic Party states that we “stand shoulder-to-shoulder with the efforts of our partners in organized labor to remain the foundation of the American marketplace; Support the passage and enforcement of state and federal laws ensuring workers the right to bargain collectively, including those who work in the public sector and simplify the process for workers to organize in a union; Oppose any efforts that cancel labor agreements or any measure that endangers workers on the job; Work to restore workers’ rights to overtime, combat wage theft, fight the repeal of dues deduction laws, work to restore and enhance prevailing wage protections, and stop companies from mislabeling employees as ‘independent contractors’ to avoid paying benefits and taxes.”

NOW THEREFORE, THE CENTRAL COMMITTEE OF THE MONROE COUNTY DEMOCRATIC PARTY:

1. REAFFIRMS our solidarity with the cause of Organized Labor,
2. ACKNOWLEDGES the diversity of Craft, General, and Industrial Unions and Federations
3. RECOGNIZES our Democratic Party’s National and State Platforms to work to improve the working conditions of all Americans, Hoosiers, and members of our community,
4. QUESTIONS the position that Indiana University Graduate Workers are not employees,
5. FIRMLY SUPPORTS the efforts of the Indiana University Graduate Workers Coalition in their right to organize to collectively bargain for a living wage, compensation and benefits, equity, grievance, and other improved working conditions,
6. CALLS UPON all local Democrats to support the Dignity of Labor and the protection of workers throughout our community, and
7. ENCOURAGES the University to negotiate in good faith with the Indiana University Graduate Workers Coalition - United Electric as the chosen representation of graduate workers.

Passed and Adopted by the Central Committee of the Monroe County Democratic Party of Indiana upon this 23rd Day of April, 2022.



DAVID G. HENRY, Chair
Monroe County Democratic Party

ATTEST:

ASHLEY PIRANI, Secretary
Monroe County Democratic Party