



The **Alliance for Retired Americans (ARA)** is a non-profit, nonpartisan organization of retired trade union members affiliated with the AFL-CIO as well as non-union, community-based members. The Alliance has more than 4.4 million members nationwide and has programs in 39 states. The IN ARA is an Indiana 501c4 program.

Alliance endorses IGWC-EU union organizing efforts

Following a special meeting on November 21, 2022, of the officers of the Indiana Alliance for Retired Americans, we are officially announcing our support of the Indiana Graduate Coalition, United Electrical, Radio and Machine Workers of America (IGWC-UE), and endorse their unionization efforts.

By their submission of nearly 1600 union cards, the IGWC-UE demonstrated overwhelmingly that Graduate Workers wish to be organized, and we call on the IU administration to meet with them to organize a fair union election, and remain neutral during the process.

It should be noted, that the Southern Indiana AFL-CIO Labor Federation, the Monroe County Council, the Common Council of the City of Bloomington and several members of the Indiana General Assembly have already preceded the IN-ARA in publicly announcing their support.

Since the initial adoption by the congress of the United States of America of the National Labor Relations Act of 1935, the right of workers to organize, both private and public, has been recognized as a basic human and civil right throughout the 50 states. It is, at its core, an extension of the right to the democratic process within the workplace. You either believe in democracy, or you don't.

For many years, the University has recognized both AFSCME and CWA as collective bargaining units after employees voted for union representation. This is consistent with the IU tradition of supporting democratic values and encouraging all sectors of the university in its governance. We expect Indiana University will continue in its commitment to these values, and will meet with the IGWC-UE workers to organize a fair union election.

In Solidarity,

Randy Schmidt, President
Indiana Alliance for Retired Americans

Dorine Godinez, Recording Secretary

Brenda Smith, Financial Secretary-Treasurer